

# 2024-2028 Strategic Plan

## **Our Vision**

Lucas County Children Services will develop an equitable system of supports and services that ensure all children can be safely protected in their own home or with kin, thereby eliminating the need for long-term substitute care.

## **Our Mission**

To lead the community in the protection of children at risk of abuse and neglect...

# Our Practice Model

Culturally competent, strength-based, family-centered, child-focused, and trauma-informed.

### **Our Strategic Objectives**

Children remain safely within the family system through prevention, intervention, and crisis services.

Reducing disproportionality through equity-driven decision making.

Strategic positioning.

Operational excellence.

#### **Our Core Strategic Priorities**



Safely reduce the number of children in foster care by 75%.



Develop cultural competence to reduce disproportionality and eliminate racial and ethnic disparities in our system.



Develop a parent and kin training institute.



Leverage strategic collaborations to advance a system of prevention.



Implement
best practice
improvements
to ensure quality
service delivery
in an ever-changing
child protection
environment.