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**MINUTES OF LUCAS COUNTY CHILDREN SERVICES BOARD**  
**Regular Meeting Held July 15, 2020**  
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The regular meeting of the Lucas County Children Services Board was held at 705 Adams Street, 3:00 P.M. via WebEx.

**Members Present:** Ms. Cowell, Rev. Dr. Perryman, Mr. Ridi, Mr. Schinharl, Ms. Vasquez, Ms. Wilson  
**Member(s) Absent:** Ms. Allen, Ms. Arnold, Ms. McCollough

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Ms. Wilson called the July 15, 2020 regular meeting of the LCCS Board to order. Roll Call was taken. A quorum was present.

**INTRODUCTION OF NEW EMPLOYEES**

Sandra Miller – Family Visits Monitor – Family Visits

**APPROVAL OF CONSENT AGENDA AND JUNE 2020 LCCS BOARD MEETING MINUTES**

Ms. Wilson asked if there were any items to be removed from the Consent Agenda. Ms. Wilson read the Consent Agenda into the minutes:

**CONSENT AGENDA**

- Minutes from June 17, 2020 LCCS Board of Trustees Meeting
- Minutes from June 22 and June 29, 2020 Fundraising Committee Meetings
- Minutes from July 7, 2020 Finance Committee Meeting
- Finance Committee Reports (separate attachments)
- Minutes from July 1, 2020 Services and Programs Committee Meeting

Ms. Wilson asked if there were any items that needed to be removed from the Consent Agenda. She then read the items into the minutes. Ms. Wilson moved to adopt the Consent Agenda. Hearing nothing, the Consent Agenda items are adopted.

**OLD BUSINESS**

**RESOLUTION:** 04-2020

**SUBJECT:** Configuration of Time and Labor Calculations/Rules –  
New Payroll I Cloud Oracle System

**WHEREAS,** Administration is requesting a configuration of its time and labor calculations in the changeover to the Oracle I Cloud Payroll System by the County with a go live date of March 2021;

**WHEREAS,** the fund of "not to exceed" \$60K will be paid through the County to Sierra-Cedar, the consultant for this change implementation; now be it therefore

**RESOLVED,** that the Board gives authority to the Executive Director to effect the above payment for the purposes of this rule changes in the new system.

Ms. Wilson asked those in favor of the resolution to signify by saying aye, those opposed nay. Resolution unanimously carried.

**NEW BUSINESS**

- Trying to put together a virtual CARES Award ceremony in September. We have another Fundraising Committee Meeting scheduled for Monday at Noon through Webex; please let Karen know if you would like to attend.

- In terms of our committee meetings and looking at the way the meetings are conducted, Ms. Wilson took a look at our Code of Regulations and while the Code did a nice job of outlining how our board meetings are to be conducted in terms of guest speakers, questions and things of that nature,; the Code of Regulations is silent as to how the committees should take place with all of that in mind.. If the board wants to take a look at modifying the Code of Regulations to indicate that the committee meetings could be held in a similar or same fashion as the board meeting is each month in terms of comments from outside individuals. The Code of Regulations gives specific guidelines for the public if they want to come and speak before us, what they have to do to make that request and they have to submit the request (this is all spelled out in the Code). With that being said, Ms. Wilson opened the floor to other board members to get your thoughts on this.
    - Ms. Vasquez would like very much for the structure of the committee meetings to be the same as the board meetings. Giving the public an opportunity to actively participate in the committee meetings.
- Ms. Wilson said we can put something together formal in writing to distribute to the board members before the board at the August meeting and have everyone review it then vote on it at the August board meeting.

### CHAIR'S REPORT

- The agency is still doing the Tuesday WebEx meetings. This is a wonderful idea and every one that Ms. Wilson has attended have been very well participated by staff.
- We went before the Levy Review Committee last week and the next day, there was an article in The Blade stating they voted to recommend to the County Commissioners to approve our levy renewal request. We are looking to do a Zoom presentation to the Chamber of Commerce in late August.

### EXECUTIVE DIRECTOR'S REPORT

#### LCCS Child Placement Statistics

	Current Month	Previous Month
Agency Foster Homes	343	334
Subsidized Adoptions	1,258	1,253
Purchased Boarding Homes	86	77
Institutions/Group Homes	10	11
Relative Placement	299	321

- We currently have about 300 staff that are teleworking; this is a majority of caseworkers. Total number of staff is 370. Productivity has increased. A few issues we have had are mileage (claiming from home to appointment), and face to face visits with children and families (looking to other locations to bring to the board for their approval for visits outside of agency as alternative sites).
- LCCS leadership gave a presentation to the Lucas County Levy Review Committee via Zoom July 8. The presentation made the case for putting the renewal levy on the Nov. ballot. As of this writing, only Toledo Metroparks will be the other community-wide property tax levy on the ballot alongside LCCS.
- I continue to work with other Lucas County agency leaders and the Burns Institute with the grant-funded project to promote race equity countywide within police, the courts, and all other county agencies. The latest meeting of all interested parties occurred via Zoom on June 24.
- I presented at a recent PCSAO executive meeting for all 88 county child protective agencies on modernizing child protection. A PCSAO-related work group on which I serve has been discussing the use of technology and other 21<sup>st</sup> century-related issues as it relates to the future of child protection.
- An initiative I have organized is moving to the next level. As a result, LCCS, Franklin County's child protection, and Casey Family Programs will host an online town hall July 23, 4-5:30 p.m., on race equity and disproportionality within

Ohio's child protection system. This effort is taking a hard look at the existing numbers and discussing what reforms need to take place to ensure racial justice in child welfare.

- The Parent Empowerment Institute (PEI), a large part of the LCCS strategic plan, is going through a full public launch, including billboards, social media promotion, and other paid media. Some initial, informal PEI Saturday sessions are taking place this summer. The PEI formal schedule begins this fall with the help and expertise of community partners.

#### **DONATIONS/PARTNERSHIPS**

- The employees at Dakkota Integrated Systems held an internal diaper drive throughout June to help LCCS families still struggling through COVID-19. The auto parts supplier to become a regular donor to the agency, including last holiday season.
- The Taylor Automotive Family sent 20 pizzas to LCCS June 26 to say thank you and recognize the hard work of front-line workers during COVID-19. The auto dealership group has been feeding front-line healthcare and other workers this spring and summer to recognize their crucial roles in keeping all safe.
- Project I Am, a local nonprofit that helps families with children living with autism spectrum disorder, has agreed to help partially fund sensory panels for the playground project. The group is willing to donate \$3,500 or has issued a \$6,000 matching "challenge grant," if the other \$6,000 can be raised to buy all five proposed sensory panels. Friends of LCCS had approached them with a direct investment proposal.
- The "Ready, Set, School" campaign is underway. There is a 50% increase in the number of backpacks and school supply sets to be distributed through Friends of LCCS, because Salvation Army and United Way are doing their drives differently. 750 backpacks will be available to LCCS children in by mid- August.
- Friends of LCCS received its first shipment of outdoor equipment for the playground renovations. Grant money needed to be spent before a deadline, so the equipment will be stored until the time of installation.

#### **IN THE MEDIA**

WTOL, 13-abc, NBC-24	Graduation Parade	6-11-20
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Public News Service	Ohio Agencies Look to Reduce Racial Bias In Child Welfare (Robin Reese interview)	7-6-20
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Breaker Podcast (Cumulus Media)	Parent Empowerment Institute (Robin Reese, Melonny King, Shivella Vonner)	7-1-20
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Julie Malkin talked about the Back to School campaign. Ms. Wilson asked that Ms. Malkin extend a copy of the school supplies needed to all board members. Board members can bring the supplies to the agency and we can pick up at the curb. We are looking to fill 750 backpacks and have them ready by August 3.

#### **EXECUTIVE SESSION**

A motion was made by Ms. Vasquez to go into Executive Session to discuss a personnel matter. Seconded by Mr. Schinharl. Roll Call: All Board members present with the exception of Ms. Allen, Ms. Arnold, and Ms. McCollough.

#### **OPEN SESSION**

Mr. Ridi made a motion to come out of Executive Session. Rev. Dr. Perryman seconded. Roll Call: All Board members present with the exception of Ms. Allen, Ms. Arnold and Ms. McCollough.

No action coming out of the Executive Session.

#### **ADJOURNMENT**

Ms. Cowell made a motion to adjourn. Mr. Schinharl seconded. We stand adjourned.

Respectfully submitted,

*Laura Wilson*  
Laura Wilson, Board Chair